

Minimum Wages, by City, Amount And Effective Date

City	January 2017, 2018, 2019			July 2017, 2018, 2019			October 2017,2018	
	1-Jan-17	1-Jan-18	1-Jan-19	1-Jul-17	1-Jul-18	1-Jul-19	1-Oct-17	1-Oct-18
Berkeley							\$ 13.75	\$ 15.00
Los Angeles (Unincorporated LA County 26+ Employees)				\$ 12.00	\$ 13.25	\$ 14.25		
Los Angeles (County 25- Employees)				\$ 10.50	\$ 12.00	\$ 13.25		
San Diego	\$ 11.50							
San Francisco				\$ 14.00	\$ 15.00			
Oakland	\$ 12.86							
Emeryville (55 employees or less)				\$ 14.00	\$ 15.00			
Emeryville (56 Employees or More or)				\$ 15.60	\$15.60 +cpi			
Pasadena (25 employees or less)				\$ 10.50	\$ 12.00			
Pasadena (26 employees or more)				\$ 12.00	\$ 13.25			
San Mateo	\$ 12.00	\$ 13.25	\$ 15.00					
Cupertino (25 employees or less)	\$ 10.00	\$ 10.50	\$ 11.00					
Cupertino (26 Employees or more)	\$ 12.00	\$ 13.50	\$ 15.00					
El Cerrito	\$ 12.25	\$ 13.50	\$ 15.00					
Los Altos	\$ 12.00	\$ 13.50	\$ 15.00					
Malibu				\$ 12.00	\$ 13.25	\$ 14.25		
Milpitas		\$ 12.00		\$ 11.00	\$ 13.50	\$ 15.00		
Mountainview	\$ 13.00	\$ 15.00						
Palo Alto	\$ 12.00	\$ 13.50	\$ 15.00					
Richmond	\$ 12.30	\$ 13.99	*CPI					
San Diego	\$ 11.50		*CPI					
San Jose		\$ 13.50	\$ 15.00	\$ 12.00				
San Leandro				\$ 12.00	\$ 13.00	\$ 14.00		
San Mateo	\$ 12.00	\$ 13.50	\$ 15.00					
San Mateo* Non- Profit	\$ 10.50	\$ 12.00	\$ 13.50					
Santa Clara	\$ 11.10							
Santa Monica (25 Employees or less)				\$ 10.50	\$ 12.00	\$ 13.25		
Santa Monica (26+ employees)				\$ 12.00	\$ 13.25	\$ 14.25		
Sunnyvale	\$ 13.00	\$ 15.00						

Cities Highlighted Purple Effective Rates Start January